

ENVIRONMENTAL POLICY

ALFRUS Srl, engaged in the **processing (selection, peeling, shredding, slicing grinding and roasting) and packaging of shelled almonds and other dried fruit**, puts the maximum and constant commitment so that the activities are increasingly compatible with the environment, sustainability of resources and the health of employees, customers and, more generally, the Community.

The constant attention to the safeguard and protection of the environment, the prevention of pollution and the use of sustainable resources drives all the collaborators of ALFRUS S.r.l. towards reducing environmental impact at a level "corresponding to the economically viable application of the best available technology".

The commitment of ALFRUS S.r.l. is also addressed to motivate and raise the awareness of internal and external collaborators for sustainable development in order to achieve legislative compliance and continuous improvement of its EMS to increase its environmental performance.

To this end, ALFRUS S.r.l., after conducting a careful Environmental Analysis of the production activities carried out at the Modugno site (Z.I.), has identified priority areas for intervention and has the following environmental objectives:

- Within the scope of its EMS compliant with ISO 14001: 15 the Company Management intends to continue to operate ensuring the highest possible levels of quality and protection of the Environment;
- promote the responsibility of employees at all levels to limit the impact on the environment, optimize resources and implement specific information and training programs;
- take the necessary measures to optimize the consumption of scarce resources and favor sustainable sources of energy;
- reduce and prevent the environmental impact of waste, favoring the logic of separate waste collection and the conferment of special waste in full compliance with current legislation;
- set three year objectives and annual targets appropriate to the nature, size and environmental impacts of their activities, products and services;
- ensure compliance with all mandatory environmental laws relating to their business sector in compliance with the organization's context and guarantee procedures aimed at preventing pollution;
- understand the needs of customers and plan their activities in accordance with the requirements and requirements of the reference market, the countries in which it operates by complying with laws and regulations, and all the parties involved and involved in its critical processes;
- Work for the continuous improvement of its environmental system and its environmental performance in accordance with this Policy, with the objectives set and in compliance with the organization's context.

The present Environmental Policy document is communicated not only within ALFRUS S.r.l., but is also brought to the attention of other interested parties.

To achieve these objectives, ALFRUS S.r.l. works to assign responsibility for each of the activities involved and is personally committed to the figure of the General Management, to the scrupulous application of this policy, with the support of all the collaborators.

The management intends to maintain a proactive role in promoting the continuous improvement of its EMS.

Modugno (BA), January 1st 2020

Board of Directors
Alfrus srl